

## Health & Safety Policy Statement

Van Walt Limited takes a positive approach to providing and maintaining safe and healthy working conditions, equipment and systems of work for all its employees.

Health and Safety is considered as important as any other business function. In so far as is reasonably practicable the Directors accept that responsibilities for safety and health will be assigned, accepted and carried out at all levels, throughout the Organisation. We will also ensure that all practicable steps are taken to safeguard the health, safety and welfare of other people who may be affected by our activities including Contractors and visitors to premises under our control. It is therefore our intention, following risk assessments, as required by the Management of Health & Safety at Work regulations to:

- Provide and maintain plant and safe systems of work for all employees whilst on Company business
- Make arrangements for the safe use, handing, storage and transportation of articles and substances and to comply with the relevant provisions of the COSHH Regulations 1998
- Provide adequate information, instruction, training, supervision and consultation as necessary to secure the health and safety of all employees
- Ensure that all employees know and understand their responsibilities in respect of health and safety matters
- Insist that safety instructions are carried out and that safe systems and procedures are followed
- Maintain fire precautions, firefighting and systems for evacuation in the event of any emergency, as required by The Management of Health & Safety at Work Regulations
- Provide appropriate medical and related facilities to safeguard the health and welfare of all employees
- Utilise records and other monitoring systems to allow safety and health performance to be measured
- Encourage through consultation the co-operation and involvement of employees in achieving these objectives.

Employees at every level of the Organisation are therefore expected to take all reasonable steps to:

- Safeguard themselves and any other persons who may be affected by their acts or omissions whilst at work on Company business
- Co-operate with the Organisation so far as is necessary to enable any duty or requirement imposed on Van Walt Limited by relevant legislation to be performed or complied with.

It is recognised that Van Walt Limited operate in a dynamic environment and this policy will be reviewed every year, in light of future developments and as the business grows and develops.

For, and on behalf of Van Walt Limited



David van Walt  
Managing Director  
14/01/2026